



B&B Lanes Employment Application

Application for Employment by:

Date of Application:

_____ (First Name) _____ (Last Name)

Position Applying for:

Please tell us why you want to join our team:

How did you hear about us?

Part Time Full Time

When can you start? _____

_____ (Address)

_____ (City) _____ (State)

_____ (Zip)

_____ (Email)

_____ (Phone)

Can you work weekends & holidays?

Yes No

If no, explain: _____

Are you at least 18 years of age?

Yes No

If no, can you provide a work permit? _____

Have you ever applied to B&B Lanes before? Yes No If so when? _____

Days and Hours Available						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Have you been convicted of a felony in the last 5 years? Yes No

If yes, explain: _____

Do you know or are you related to anyone in our employment? Yes No

If yes please list their name: _____

Previous Employment					
From	To	Position & Company	Phone	Salary/Rate	Reason For Leaving

Are you currently employed? Yes No

May we contact your current employer? Yes No

Education				
From	To	School	Graduated	Area of Study

Equipment or Special Skills relative to your ability to perform the functions of the positions for which you are applying.

PLEASE READ AND SIGN BELOW

B&B Lanes is an Equal Opportunity Employer and uses this application for aiding in obtaining a clear understanding of your qualification to fill specific job openings. I hereby certify that the information contained in this application is true and correct to the best of my knowledge and agreed to have any of the statements checked by B&B Lanes unless I have indicated to the contrary. I authorize the references listed above to provide B&B Lanes with any and all information concerning my previous employment and any pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to B&B Lanes as well as from the use or disclosure of such information by B&B Lanes or any of its agents, employees, or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in failure to receive an offer or, if I am hired, in my dismissal from employment.

I further understand that North Carolina is an At Will Employment state. This means that if I am hired, that both the company and myself have the right to terminate my employment at any time, with or without advance notice and with or without cause.

Drug & Alcohol Policy

B&B Lanes has a vital interest in maintaining a drug and alcohol free environment for its employees. Therefore B&B Lanes prohibits the use of drugs and alcohol at all times during shifts. Consumption of alcoholic beverages on premises is allowed when the employee is off duty and not schedule to work for the remainder of the day after consuming alcohol. Applicants for employment may be required to take and pass a drug and alcohol screening test before they can begin work, and employees may be tested if B&B Lanes has reasonable suspicion of substance abuse. Results of such test will be kept confidential in accordance with applicable laws.

Applicant Signature

Date